

Director of Worship Ministry

Full-Time

Living Word Lutheran Church was founded out of a deep conviction to the Living Word of God, the Bible, His Word which is Holy. Our church family supports one another and spreads the Good News so it is critical that this position worships weekly and prays daily for the church, its members, and its ministry while exploring ways to bring people into a personal relationship with Christ and grow in their faith. Living Word Lutheran Church is affiliated with Lutheran Congregations in Mission for Christ (LCMC) and the Augustana District of LCMC.

The **Director of Worship** is responsible to create the vision for worship ministry at LWLC and to oversee and coordinate all aspects of the worship experience. The right candidate is rooted in scripture, growing through worship, prayer, study, fellowship, and service, to joyfully proclaim Jesus Christ as their Lord and Savior.

Responsibilities:

- Provide vision for the worship life of LWLC, in coordination with the Senior Pastor, staff, and associated boards.
- Plan weekly and holiday services and other special worship gatherings in coordination with sermon series, themes, and key verses.
- Lead (and train others to lead) weekend and holiday worship, including music, spoken word, and prayer.
- Directly lead Sunday worship 75% of the time. On non-worship leading Sundays, work in the sound booth and train other volunteers.
- Lead (and train others to lead) worship for kids, youth, and other ministries.
- Recruit, mentor, schedule, and release musicians. Coach worship team members both musically and spiritually.
- Organize, schedule, and lead regular rehearsals with musicians and worship teams.
- Recruit, coach, train, and schedule the team of volunteers for sound, video streaming, and computer presentation.
- Choose, arrange, and introduce music to the worship team and congregation. Direct the performance of the music.
- Prepare (or arrange for preparation of) video display presentation for each worship gathering.
- Arrange for worship-related funeral, wedding, and other special event needs.
- Attend the monthly Worship & Music Board and Communications & Media Technology Board meetings, serving as staff liaison. Report these activities and needs to the Church Council.
- Maintain daily devotional time and participate in ongoing personal development in knowledge of materials, methods, and techniques in the field of worship ministry.
- Introduce, manage, and enhance the use of the worship-related technology, including but not limited to technologies such as Planning Center Online, SongShow Plus, YouTube, CCLI, video, live streaming, and lighting.
- Working in conjunction with the Office Manager, oversee social media and the ongoing video production and communication of the church.



- Serve as staff liaison to the Communications & Media Technology Board as needed to purchase and implement technology.
- Other duties as assigned and detailed in performance standards for the position.

Qualifications:

- A clear testimony of personal faith in, and a disciple of, Jesus Christ.
- Any collegiate/university degree - bachelor's or master's degree in music, biblical studies, or other applicable focus is preferred; or 3+ years previous experience leading worship ministry - or equivalent combination of training, skills, and experience.
- Strong ministry gifts, passion, and heart for worship leadership; good people skills – engaging, warm, and inviting.
- Excellent vocal and guitar or keyboard gifts
- Knowledge of basic music theory
- Strong understanding of current trends in worship as well as a deep respect for the liturgical structure of worship. Appreciation for contemporary worship music as well as hymns and traditional sacred music.
- Leadership gifts of casting vision and team building
- Knowledge of the technical aspects of worship (sound, video display, video capture, streaming, etc.)
- Excellent communication, planning, and organization skills
- Ability to initiate and maintain supportive relationships and a Christian lifestyle that can serve as an example to others
- Biblical literacy and demonstrated fidelity to LWLC's Statement of Faith (<https://www.livingwordmarshall.org/statement-of-faith/>)
- Worship/Ministry degree preferred but not required

Application Process:

Please return the following information to Living Word via email, mail, or by turning it into the church office. If you choose to mail or physically turn in your application, other arrangements can be made to submit a video.

- Cover letter
- Resumé
- Application (<https://www.livingwordmarshall.org/employment/>)
- A video link or attachment of you leading worship

Mailing Address:

Living Word Lutheran Church
Attn: Personnel Committee
800 E Southview Ct
Marshall MN 56258-0751

Email Address:

livingword@livingwordmarshall.org